



**MINUTES OF THE MEETING OF THE CYBER MARYLAND BOARD OF  
DIRECTORS MARYLAND TECHNOLOGY DEVELOPMENT CORPORATION  
June 13, 2025**

The Cyber Maryland Board of Directors convened at 3:34 p.m. on June 13, 2025 at TEDCO 10960 Grantchester Way, Suite 120 Columbia, MD 21044 and via a Zoom video conferencing link provided for that purpose. A quorum was present with twelve of the eighteen members of the Board in attendance for the meeting.

**Cyber Board Members Present:**

Roger Austin, Chair  
Supro Ghose, Vice Chair  
Kenneth Allman  
Loyce Best Pailen  
Thomas Byrd  
Katie Fry Hester  
Troy LeMaile-Stovall  
Kirkland Murray  
Gregg Smith  
Tami Watkins

Mike Kerley (representative of Anthony Woods)  
MD Labor Secretary Portia Wu (representative of Rachael Stephens Parker)

**Cyber Board Members Not Present:**

Derrek Dunn  
Allen Kachalia  
Anne Kaiser  
Kim Mentzell  
Laura Nelson

**Representatives, TEDCO Staff and Guests Present (In Person):**

Troy LeMaile-Stovall, CEO (TEDCO)  
Alex Choi (TEDCO)  
Mindy Lehman (TEDCO)  
Yasmeen Johnson (TEDCO)  
Seeyew Mo (TEDCO)



Tina William-Koroma  
Erica Dobbs

**Representatives, TEDCO Staff and Guests Present (MD Labor):**

Cassy Haber (TEDCO)  
DeJonna Farrar (TEDCO)  
Rachael Kalinyak (TEDCO)  
RajanieceThompson (TEDCO)  
William Butler  
Stephanie M. Meighan, OAG (TEDCO)  
Abigail Olson, OAG (MD Labor)  
Eve Boyle (MD Labor)  
Mary Keller (MD Labor)  
Jenna Bachman (MD Labor)  
Max Shuftan  
Tasha Cornish  
Jude Joseph

**I. Call to Order**

Mr. Austin called the meeting to order at 3:34 pm. Ms. Johnson called the roll.

**II. Action Items: Approval of Meeting Minutes from November 11, 2024**  
**a. Approval of Meeting Minutes from November 11, 2024**

The Board considered the minutes from the November 11, 2024 Board meeting. A motion was made and seconded to approve the minutes as submitted. The motion passed unanimously.

**III. Presentation – UPDATE – SB0867 Cyber Maryland Program – Revisions**

Mr. Austin began the presentation by thanking the Cyber Maryland Board and the advisory group for allowing him to present on the program to other boards.

Following the opening, Mr. Austin described the current status of the transfer of the Cyber MD Board to the Maryland Department of Labor (MD Labor). Mr. Austin specifically commended both Mr. Mo and Secretary Wu for their efforts in making the implementation of the program as easy as possible.

Secretary Wu then spoke and thanked the TEDCO team for their partnership and



Senator Hester for her vision and leadership.

Senator Hester expressed her appreciation for all partners who have been working on this consolidation since 2020.

Mr. Mo then provided a presentation on the implementation of SB867, which transfers the Cyber Maryland program to MD Labor. Key points are below:

- The focus of the program will expand as it transfers, including a new emphasis on talent development strategies.
- The Board may now issue competitive grants and contracts in line with the Statewide Cybersecurity Workforce Development Strategic Plan.
  - These grants may be issued to a wider range of organizations, including Registered Apprenticeship sponsors, local workforce boards, and labor unions.
- There is also an increased emphasis on requesting funding from non-State sources, including cost-sharing and cost-matching agreements (Federal, Private Sector, and Philanthropic).
- There is a new annual reporting requirement as part of the law that will require the program to report on outputs and outcomes for major state cyber workforce programs.

After the presentation, the Board members held a discussion on the new board membership and the changes that need to occur as a result of SB867. Below is a summary of the discussion:

- Conversation around establishing bylaws for the Board (required by the bill), which would include membership terms, officers, ethics regulations, and a process for Board member recusal.
  - The law stipulates that members serve 4-year, staggered terms.
- Conversations around restructuring the Board to best focus on topic areas and constituencies, including implementing committees on the Board.

The Board members also discussed the latest labor trends in the Cyber workforce space. Below is a summary of that discussion:

- Conversation about the decrease in the number of entry level jobs in IT and Cyber.
- Conversation about companies using AI to do entry-level work, which will lead to a shortage of mid-career professionals. (Also called the “missing middle.”)
  - Potential solutions include grants targeted towards companies supporting lower-level IT professionals.



- Conversations around other potential solutions in the education model.
- Conversations about ensuring that all technology is included in the Board's discussions and work (e.g. "Cyber, AI, and emerging technologies.")

#### **IV. Closing Statements & Next Steps**

There was also a brief discussion about the Cyber Career Fair held on June 24, 2025, and the proposed meeting schedule for the Board for the rest of the year.

#### **V. Meeting adjourned**

Given no further discussion or new business, the meeting adjourned at 4:44 pm.